

St Anne's Infants' School



School Uniform Policy

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, Anna Sutherland, via the school office (0117 903 1435 / school@stannesinfants.co.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents and carers

We will do this by:

- › Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of **3 or fewer**
- › Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- › Limiting compulsory branded items to low-cost and/or long-lasting items such as book bags
- › Avoiding specific requirements for items such as coats and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- › Avoiding different uniform requirements for different year groups
- › Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- › Avoiding requiring different branded items for particular times of the year
- › Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- › Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- › Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- › Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Item of clothing	Colour	Compulsory / Optional	School logo
Trousers / shorts / skirt / pinafore dress	Black or grey	Compulsory	No
Polo shirt / shirt / blouse	White or burgundy polo shirt White shirt / blouse	Compulsory	No White polo shirt with logo is available
Jumper / cardigan / sweatshirt / hoodie	Burgundy	Compulsory	Optional
Gingham dress	Red and white	Optional in summer	No
Fleece / reversible fleece jacket	Burgundy	Optional	Yes
Shoes / trainers	Black	Compulsory	No
Sandals	No specification	Optional in summer	No
Book bag	Burgundy	Compulsory	Yes

PE Kit

Children are expected to come to school in their PE kit on the days they have PE. They will remain in their kit for the duration of the day.

Item of clothing	Colour	Compulsory / Optional	School logo
Leggings / Shorts / Joggers	Black	Compulsory	No
T-shirt	White or burgundy	Compulsory	No
Jumper / cardigan / sweatshirt / hoodie	Burgundy	Compulsory	Optional
Daps / trainers	Black	Compulsory	No

Coats

Whilst a school-branded reversible fleece jacket is available, this is not compulsory. Children may wear any coat; the key requirement is that it is appropriate for the weather.

Footwear

Children should wear sturdy footwear with flat soles to ensure safety when moving around. If sandals are worn in warmer weather, they should have a closed toe and strap to ensure safety; flip flops, crocs, slip-on sandals and shoes with an open-toe are not permitted in the interests of health and safety

Bags

The only compulsory school-branded item that is required is a book bag. Bags are stored in drawers in the classroom and therefore need to be a specified size and shape. Children are expected to bring their book bag on a daily basis. One small keyring is permitted on book bags to aid identification.

Jewellery and watches

Children with pierced ears may wear stud earrings. No other jewellery is permitted on health and safety grounds. If a parent or carer wishes for a child to wear jewellery for religious purposes, please speak to Anna Sutherland, Headteacher.

Watches are not permitted to be worn. At this young age, they are often a distraction for children and risk getting lost and broken.

Hair

Long hair should be tied back for health and safety reasons. Hair accessories e.g. headbands, scrunchies should be inobtrusive so as not to distract from learning.

Labelling

All clothing and footwear should be clearly labelled with your child's name. Lost property is located in the school office.

4.2 Where to purchase or acquire it

All items of non-school-branded uniform can be widely bought from supermarkets, high-street retailers, or online.

Items of clothing with the school logo can be purchased from [My Clothing](#) or [Price & Buckland](#).

Non-compulsory uniform name labels can be purchased from [Stikins](#); entering the code 36042 will also raise money for the Friends of St Anne's Infants' School.

A good supply of second-hand uniform is stocked in school. All second-hand uniform is available at an optional low-cost. However, difficulty in paying for uniform is never a barrier to obtaining it.

If parents / carers require second-hand uniform, it can be purchased through the My Child At School App and collected from the school office, or at playground uniform sales; we aim to hold these on a weekly basis in the playground at morning drop-off, weather-permitting. Alternatively, speak to any member of staff if support with uniform is required.

Uniform sales are also held at New Reception Parent Meetings.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Parents and carers are also expected to contact the Headteacher, Anna Sutherland if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher, Anna Sutherland or pastoral lead, Jen Owen if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Governors

The governing body will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers, and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

They will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts.

6. Monitoring arrangements

This policy will be reviewed on an annual basis by the Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy